

## 4.14. NPPP-District GBV Coordinator (Moroto)-SB4

**Post Title:** National Project Professional Personnel-District Gender-Based Violence Coordinator

**Type of Contract:** Service Contract

**Level:** SB4

**Duty Station:** Moroto

### **Organizational Context:**

Under overall supervision of the Senior Coordinator of Field Operations of Regional Programme Coordinator based in Moroto, the National Project Professional Personnel-District Gender-Based Violence Coordinator (NPPP-District GBV Coordinator) will be based in Moroto. The NPPP-GBV Coordinator will support the Karamoja districts in the coordination of the GBV multi-sectoral approach to prevention and response in light of the 7<sup>th</sup> Country Programme of UNFPA. The coordinator has a role to connect GBV to linkage GBV programming to gender & human rights, reproductive health and population and development.

The NPPP-District GBV Coordinator will also be responsible for supporting the coordination of GBV interventions by the district sector working groups in the context of Karamoja (Kotido, Kaabong & Moroto) at district level & the coordination of partners in the area of GBV.

### **Main Tasks and Responsibilities:**

#### - Technical Leadership

- Develop/strengthen GBV coordination mechanism in place at district level.
- Liaise with regional programme coordinator and National GBV coordinator.
- Consolidate existing assessments on the GBV situation in that setting and/or engage the populations in conducting relevant participatory analyses, rapid needs assessments, etc. of GBV. Use this information to develop/update GBV action plans in collaboration with various sectors that feed in to the DDMC, and UN/ partner coordination.
- Participate in ongoing humanitarian programmes like contingency planning, UN “Flash” and other emergency appeal mechanism and recovery processes and documents, and support the disaster preparedness processes at district level.
- Coordinate relevant training sessions for multi-sectoral prevention and response actors.
- Provide technical support to the development of relevant advocacy and policy documents to address GBV and broader gender issues at district level.
- Identify capacity gaps and provide technical support to the districts in trainings around gender/ GBV & seek for opportunities of capacity building of duty bearers at all levels, including service providers and NGO’s CBOs.

#### - Partnerships and Coordination

- Facilitate inter-agency, multi-sectoral GBV working groups & liaise with the protection umbrella (coordination groups) at district and lower levels.
- Liaise with GBV staff, and gender advisers in other agencies and organizations (including governments, national and international NGOs and women’s groups)
- Implement agreed-upon GBV standard operating procedures and related policies and practices.
- Look pro-actively for new partnership opportunities & ways to involve grass root organisations in GBV coordination

#### - Monitoring and Evaluation

- In collaboration with the GBV working groups, review GBV Incident Recorder and other relevant forms as needed for the setting. Train partner organizations and other sectors in use of this form with particular emphasis to the Guiding Principles for Working with GBV Survivors.

- As needed for difficult or complex cases (and in collaboration with the relevant field staff), provide direct consultation and advice to field staff about actions that may be taken; directly advocating for and assisting survivors if needed and appropriate.
- Collect, compile, and analyze GBV report data monthly with an emphasis on identifying trends and patterns. Develop monthly reports that capture relevant information and that support the analysis and evaluation of program progress and outcomes.
- Collect and compile program activity information, evaluating progress toward achievement of program outcomes.
- Monitor the ongoing programmes of GBV partners and stimulate joint monitoring between service providers, local government and development partners.

- Administrative and Miscellaneous Duties

- Maintain awareness of budget and expenditures in order to manage program within budget – and comply to accountability regulations
- Ensure organizational equipment and assets are maintained and used in accordance with UNFPA policies and business practice
- Write monthly work plans, monthly reports, and other reports as needed or requested.
- Assist in writing program proposals.
- Arrange for comprehensive and progressive gender-awareness training workshops with all staff of this organization.
- Other duties as required.

**Required Competencies:**

Functional competencies:

- Advocacy/Advancing a policy oriented agenda
- Results-based programme development and management
- Innovation and marketing of new approaches
- Leveraging the resources of national governments and partners/Building strategic alliances and partners
- Resource mobilization

Core Competencies:

Values: Integrity/Commitment to mandate, Knowledge sharing/Continuous learning, Valuing diversity

Managing Relationships: Working in teams, Communicating information and ideas, Conflict and self management

Working with people: Empowerment/Developing people/Performance management

Personal Leadership and Effectiveness: Strategic and analytical thinking, Results orientation/Commitment to excellence, Appropriate and transparent decision making

**Job Requirements:**

Education and Training

- Advanced university degree in social work or other social sciences, public health, community health, gender and development or related field.
- Masters degree, recommended.
- Prior training in gender issues and their application in international humanitarian or development settings.

Experience and Knowledge

- Awareness and knowledge of gender issues and their relevance in humanitarian emergency and post-conflict recovery settings.
- Awareness and knowledge of gender-based violence; prior training in gender.

- Knowledge of reproductive health issues and protection issues in humanitarian and post-conflict recovery settings.
- Knowledge of humanitarian emergency operations and roles/responsibilities of humanitarian actors
- Knowledge, skill, and experience in participatory methods for community development and mobilization.
- Group facilitation skills and experience.
- Training skills; at least one year training experience.
- Counselling skills and experience (recommended).
- Experience in program management.
- Experience working in humanitarian emergency settings.
- Fluency in English
- Ability to speak one of the local Karimojong languages will be an asset
- Desired: understanding of Akaramojong Incumbent is expected to have thorough knowledge and use of all relevant computer software applications.

**Additional Information:**

- We will only be able to respond to those applicants in whom the Country Office has further interest.
- UNFPA offers an attractive compensation package commensurate with experience
- UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status
- UNFPA is committed to maintain balanced gender distribution of the positions and therefore encourage women to apply

**Email applications**

1. Should be sent to [vacancyug@unfpa.org](mailto:vacancyug@unfpa.org)
2. Applications should be less than 10MB. (This includes the Cover letter and the P11 Form).
3. The subject of the email should clearly reflect the position you are applying for and include your full names.  
i.e. REF: Vacancy Name (Applicant's Name)

**Deadline for applications:** 30 April 2011

**NOTE: There is no application processing or other fee at any stage of the application process. UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.**